



**LEADERSHIP  
KERSHAW  
COUNTY**

A PARTNERSHIP OF THE KERSHAW COUNTY CHAMBER  
& UNITED WAY OF KERSHAW COUNTY

## **Leadership Kershaw County Program Policy**

### **Program Purpose**

The purpose of Leadership Kershaw County is to nurture and engage current and potential leaders. The program educates participants through team building, professional development, and networking activities, fostering deeper involvement in Kershaw County.

### **Program Structure**

Leadership Kershaw County spans 8 sessions, including a retreat and a graduation ceremony, over a 10-month period. Each session will be held on the 2nd Wednesday of each month, with a few exceptions, that will be shared with participants.

### **Attendance Policy**

Participation in the Leadership Kershaw County program is a testament to one's commitment to personal growth and community leadership. The program is structured to facilitate a transformative experience through full engagement in all scheduled sessions.

Therefore, attendance at all sessions, from 9 am to 5 pm, is mandatory, including the essential class retreat which marks the first class of the year. The retreat is a foundational experience. If a participant is not able to attend the full day retreat, they cannot continue with the class but can be considered in the class for the following year.

### **Reporting Absences**

We understand that there may be instances where a participant needs to miss a session. Therefore, we allow one absence for sickness, death in the family or military service requirement. In such cases, participants must notify the program coordinator via email as soon as they identify they will miss. Each student will be afforded one (1) absence. Communication is critical.



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### **Consequences of Non-Compliance**

If a participant misses two sessions for any reason, they will be removed from the program. Once a participant is removed, the steering committee reserves the right to evaluate eligibility for future participation on a case-by-case basis.

Any participant removed from the program or wishing to remove themselves before completion of the program will not receive a refund.

### **Program Dates and Schedules**

The program sessions are predominantly scheduled for the second Wednesday of each month. Participants are encouraged to mark their calendars accordingly and stay attuned to updates or changes.

### **Conclusion**

Leadership Kershaw County is dedicated to fostering leaders who are as committed to their personal development as they are to the betterment of the community. We thank you for your dedication and look forward to a journey of growth together.